# Member Lunch & Learn
# @ Proctor (Busch)

**When**: Thursday, Dec. 5, 12:00 Noon to 1:30 p.m.

**Where**: Proctor Hall, 65 Davidson Road, Piscataway, Room 206

**RSVP**: Victoria Cipparulo, Victoria.cipparulo@registrar.rutgers.edu, 848-445-8134

**Info**: Traci Cole, traci.cole@rutgers.edu, 848-445-7963

## Know Your Contract

**Our Money and Advancement**

- Salary Improvements
- Reclassifications
- Self-Initiated In-Grade





**Flexible Work Arrangements**

- Hybrid/Remote
- Flexible Scheduling
- Seasonal/Ad-Hoc Provisions

**Work Life Balance**

- Use Your Paid Time Off
- Protection and Income Replacement While On Leave (FMLI, FLI, NJFLA)
- Excessive Work Boundaries



**Let's get together and talk about improving our working conditions:**

- ☐ Strengthen our union and campus structure
- ☐ Learn more about union job protections and security against unfair treatment.

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