



Subject: Concerns Related to Building Temperatures

Use QR Code for Links

The Joint Health and Safety MOA in our 2022-2026 Contract has provisions for what to do when indoor air quality in relation to temperature does not meet standards. Rutgers has agreed to follow the Public Employees Occupational Safety and Health (PEOSH) standards. Temperatures should be between the range of 68 to 79 degrees Fahrenheit. If you do not have access to a thermometer request one using this form <https://forms.gle/qXgdZxzeFLsjuCwQ8>

If you and your colleagues are being asked to work at temperatures outside of this range, you can take the following steps:

- File a maintenance request either through the building services coordinator in your building who has been tasked with this responsibility and/or directly here: <https://apps.ufcp.rutgers.edu/CR/>
- Take photos of thermostats in various spaces within your building that are outside of the range of 68 - 79 degrees. If you use fans and/or space heaters to stay warm or cool off, please send photos of those, too.
- Notify your supervisor you believe the conditions are unhealthy and you want to invoke the Joint Union Health and Safety MOA, Section 3, Article c, which allows for remote work or relocation.
- Reach out to your URA-AFT Building Representative/Steward and/or consult with other colleagues to determine if they also share this concern and would like to address it with support from the URA-AFT Health & Safety Committee.
- Consider tracking your temperature issues with date, time, and temperature. Here is an example template you can use. [📄 Tracking Temperature](#)

| Date | Name | Work Location | Work Order Number | Temperature | Were you allowed an alternative work location or to work remotely? |
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- Email the URA-AFT Health & Safety Committee at [safety@ura-aft.org](mailto:safety@ura-aft.org) with the photos, details of the concern, how many hours/ days you have been experiencing these temperatures as recommended in the attached template. If issues are not being promptly addressed.

Someone from the Health & Safety Committee will respond as soon as possible with escalation actions that can be taken to remedy this situation.

URA-AFT members should not be forced to work in temperatures that are outside of the range of PEOSH Indoor Air Quality Standards. Instead, they should be directed by their supervisors to work from home.

**Joining the Health and Safety Committee to work on this or other initiatives.**